## **Benoit Eock Belinga**

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Dear Hiring Manager,

I am writing to wholeheartedly recommend Ms. Salma Ouardi for any position requiring expertise in Data Science and Data Engineering. As the Lead Data Scientist at Orange France, in the "Direction de la Stratégie et de la Data – Entreprise" department, I have had the privilege of supervising many talented individuals. However, Salma stands out as one of the most exceptional interns I have had the pleasure to work with in my 12-year career at Orange.

Salma's technical skills are truly impressive. As a Data Scientist, she has demonstrated an exceptional ability to formalize and deliver end-to-end business use cases. One of her most notable achievements was the development of Machine Learning (ML) models that effectively translated complex business questions into data-driven solutions. Her ability to ask the right questions and solve intricate problems has been a testament to her analytical acumen.

In her role as a Data Engineer, Salma showcased her proficiency by creating a robust technical environment on the Google Cloud Platform (GCP). She was instrumental in setting up a pipeline for industrializing AI solutions on GCP, a critical component for utilizing our ML model to classify and label customer complaints. Her efficiency in troubleshooting and debugging has significantly enhanced our team's ability to navigate technical challenges.

What sets Salma apart is not just her technical prowess, but also her interpersonal skills and commitment to excellence. She has a unique ability to collaborate effectively with various team members, bringing a business dimension to the data. Her perseverance, curiosity, and determination to achieve high-quality results are qualities that make her a standout professional.

In comparison to other interns and employees I have worked with, Salma's talent, problemsolving ability, and love for challenges are unparalleled. She has consistently demonstrated a level of expertise and dedication that is rare to find. In conclusion, I am confident that Salma will be a tremendous asset to any team she joins. Her blend of technical expertise, business acumen, and interpersonal skills make her an exceptional candidate for any role requiring Data Science and Data Engineering skills. I have no doubt that she will continue to impress and exceed expectations in her future endeavors.

Sincerely,

Benoit Eock Belinga

Lead Data Scientist | Programme Data / IA

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